

## School Leadership Academy Information Cohort 6: 2016-2017

The Houston Independent School District (HISD) is seeking leaders to participate in a year-long program designed to identify, train, and support aspiring instructional leaders to meet the district's need for effective school leaders. The School Leadership Academy (SLA) bridges the gap between teacher leaders and the role of first-time campus administrators. HISD has designed a curriculum that focuses on the preparation of instructional leaders with an emphasis on data-driven instruction, school culture, and observation and feedback in the context of the unique needs of HISD schools and students. The academy is open to current HISD employees who meet the eligibility requirements below.

To be eligible for hire as an assistant principal/dean in HISD, program participants must also successfully complete all requirements for acceptance into the Assistant Principal/Dean Pool, including the Skills Demonstration Assessment and the Star Administrators Selection Interview, which will be scheduled for participants during the cohort year.

**NOTE: Applicants are not required to be accepted into the Assistant Principal/Dean Pool prior to participation in the School Leadership Academy, however, employees currently in the pipeline are welcome to apply.**

### Eligibility Requirements:

- Currently employed in the Houston Independent School District
- Hold the Standard Administrator's Certificate, Probationary Administrator's Certificate, or the ability to acquire a certificate before the end of the SLA program
- Completion of a minimum of two years of successful campus-based instructional experience in HISD as evidenced by a rating of 3 or 4 on the appraisal instrument
- Successfully complete the online Star Administrator Questionnaire (HOL)
- Mandatory recommendation from current Principal/Supervisor and approval of participation which includes Principal/Supervisor's agreement to provide support, guidance and opportunities for campus-based leadership exposure and experiences during the cohort year. Cohort members will be required to participate in campus-based leadership activities and obtain experience through a variety of opportunities. This recommendation will be requested and submitted through AppliTrack.

### Academy Components:

- A cohort model, with seminars meeting one Saturday per month August through May, designed to expose participants to the many roles and responsibilities of campus leadership as well as district specific information about programs, policies and procedures.
- Comprehensive coursework including case studies, performance simulations, instructional leadership development, and job-embedded leadership activities and experiences.
- Culminating activity/project that will provide the opportunity for cohort members to showcase the skills and experiences developed throughout the cohort year.

### Application Process

**Applicants must complete and submit all application information, documentation, and forms through the HISD online application system (AppliTrack).**

- Application for the upcoming school year opens in January
- Completed application including the essay
- Upload a copy of Texas Principal Certification or documentation of eligibility
- Upload copies of Summative Rating page of the applicant's appraisal for the two most recent years

## **Information Sessions**

Interested applicants may also attend scheduled information sessions. (Optional)

- January 20, 2016, Ryan PDC, Room PL15 5:00 – 7:00 pm
- January 28, 2016, Ryan PDC, Room PL 3, 5:00 – 7:00 pm
- February 2, 2016, HMW, Room 1E01 5:00 – 7:00 pm
- February 10, 2016, HMW, Room 1E01 5:00 – 7:00 pm

For additional information, visit the Aspiring Leaders page on the Leadership Development website at the URL below.  
Contact Laurie Parkin at [lparkin@houstonisd.org](mailto:lparkin@houstonisd.org) or call 713-696-0633.